
FLORENCE LEROY

Certified Mediator in civil, commercial and social matters
Trainer, consultant in stakeholder management and mediation
French, English, Dutch



CONTACT

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PROFESSIONAL EXPERIENCE

2017-present

- Internal collaborator within PMR-Europe SPRL, company specialized in prevention, management and resolution of conflicts, training center certified by the Belgian federal commission of mediation
- Trainer and mediator in civil, commercial and social matters, mediator in interpersonal and intergroup conflicts within organizations
- Mediator and consultant in designing and facilitating participative processes gathering different stakeholders of projects having an impact on local communities; facilitating an agreement among stakeholders as a neutral third party (environmental and industrial mediation)

2016- 2017

- Independent mediator in civil, commercial and social matters, mediator in interpersonal and intergroup conflicts within organizations
- External collaborator of PMR-Europe SPRL

2013 - 2016

- Project leader within Eneco, managing the development of complex wind projects (key activities: stakeholder management, public meetings, follow-up environmental grid and legal studies, permit submission, business plan)
- Leading a change management program within Eneco Wind Belgium (including the management) in collaboration with PMR-Europe
- Setting up public and private partnerships and launching the first wind energy crowdfunding campaign in Belgium with MyMicroInvest

2008 - 2011

- Project manager coordinating the DG Energy Taskforce on the future funding of the EU energy policy in the 2014-2020 EU budget and co-drafting the Commission's proposal for «Connecting Europe Facility» (a €50 billion fund) to promote the completion of priority energy, transport and digital infrastructure
- Policy officer coordinating energy relations with China and Brazil and developing cooperation initiatives with these countries (e.g. setting up of the Europe-China Clean Energy Centre supporting China in its efforts to shape a more environmentally friendly and efficient energy sector)

2007-2008

- Assistant to the Belgian trade/energy attaché at Permanent Representation of Belgium to the European Union, defending the Belgian interest in the negotiations of the Council of the EU and coordinating the Belgian position taking into account regional and federal interests

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- Recipient of Bernheim scholarship (rewarding six Belgian candidates per year for their European spirit)

EDUCATION

2006 - 2007

Master in European advanced interdisciplinary studies
College of Europe
Recipient of InBev-Baillet Latour scholarship

2003 - 2006

Creation of small and medium sized enterprises
Université catholique de Louvain-la-Neuve
3 year interdisciplinary program in law, economics and entrepreneurship

2001 - 2006

Business engineering
Facultés universitaires Saint-Louis/Université catholique de Louvain-la-Neuve
Mercator Exchange program in Thammasat University in Bangkok, Thailand

ADDITIONAL TRAINING

2017

«Atelier du Nous – AND Pro », Université du Nous
3-day intensive workshop in shared governance and collective intelligence within organizations

2016

Master Class in Mediation, International Center of Mediation and IMEF
5-day intensive training for experienced mediators by T. Bériault, D. Courbe and E. Meissirel du Souzy (30 h)

2013

Continued Training in Mediation, PMR Europe sprl
10 day training for experienced mediators (80h)

2012 - 2014

University Certificate in Mediation, Université Catholique de Louvain-la-Neuve
2-year university certificate in commercial, civil and social mediation (288 h)
Internship: Application of mediation tools in the development of industrial projects (60 h)

2010 - 2011

«Gestion Positive des Conflits Interpersonnels», Université de Paix de Namur

2008

1-year certificate in resolving interpersonal conflicts (110 h)
«Negociation Skills & Interest Representation», College of Europe
Professional training by Justin Greenwood (25 h)